



Intensified inspection Health Care

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Background

- The welfare reform agreed on in 2006 provides 70 Mio. Kr. every year until 2010 for extra activities of the National Working Environment Authority.
 - Extra attention and intensified inspection in enterprises known to have high frequencies of MSD and problems in psychosocial working environment.
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Aim

- Prevent work related MSD and illnesses related to psychosocial working environment
 - Improvement of the ergonomic and psychosocial working environment
 - thus lowering sick leave
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Special focus

- Ergonomic working environment
 - Psychosocial working environment
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Special conditions for the inspections

- Plenty of time - inspections over 2 days
 - 2 inspectors with special competence within ergonomics and psychosocial working environment
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Tools

- Ergonomic guideline
 - Interview guide for psychosocial questions
 - www.at.dk
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Ergonomic guideline

- Work postures - care work at the patients bed
 - manual handling of persons - use of transfer techniques
 - use of technical equipment
 - heavy patients
 - risks of accidents
 - discharge from hospital to home
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Psychosocial risk factors

- Quantitative demands (work load, work pace)
 - Emotional demands
 - Work related violence, incl. traumatic experiences
 - Bullying and sexual harassment
 - Night- and shift work
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Results

- Findings in ergonomic working environment
 - manual handling of patients
 - care work at the bed and in bath rooms
 - Findings in psychosocial working environment
 - Quantitative demands
 - Work related violence
 - Emotional demands
 - Many improvement notices have been given
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Thank you
